



MAIL HANDLER UPDATE

NATIONAL POSTAL MAIL HANDLERS UNION

NATIONAL HEADQUARTERS: 815 16th Street, N.W. • Suite 5100 • Washington, D.C. 20006 • (202) 833-9095



Paul V. Hogrogian
National President

Effective September 6, 2025 (PP 20-2025) all career Mail Handler craft employees are scheduled to receive a cost-of-living (COLA) adjustment as outlined in Article 9.3 of the 2022 National Agreement. This is the sixth of six possible COLA increases

under the terms of the current agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) following release of the July 2025 Index, using the July 2022 CPI index as a base. The resulting calculation provides an annual increase of \$790



Kevin P. Tabarus
Secretary-Treasurer

COST-OF-LIVING ADJUSTMENT (COLA) SET AT \$790

for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement.

RSC M

MAIL HANDLER WAGE RATES — EFFECTIVE SEPTEMBER 6, 2025 (PP 20-2025)
Table 1 — Applicable to Career Appointments Prior to February 15, 2013

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
88	AA	\$52,854	\$2,033	\$25.41	\$38.12	\$26.53	88	AA	\$54,642	\$2,102	\$26.27	\$39.41	\$27.43
88	A	\$57,921	\$2,228	\$27.85	\$41.78	\$29.08	88	A	\$59,719	\$2,297	\$28.71	\$43.07	\$29.98
88	B	\$64,300	\$2,473	\$30.91	\$46.37	\$32.28	88	B	\$66,532	\$2,559	\$31.99	\$47.99	\$33.40
44	C	\$67,316	\$2,589	\$32.36	\$48.54	\$33.79	44	C	\$69,629	\$2,678	\$33.48	\$50.22	\$34.95
44	D	\$71,752	\$2,760	\$34.50	\$51.75	\$36.02	44	D	\$72,623	\$2,793	\$34.91	\$52.37	\$36.46
44	E	\$72,109	\$2,773	\$34.67	\$52.01	\$36.20	44	E	\$73,011	\$2,808	\$35.10	\$52.65	\$36.65
44	F	\$72,472	\$2,787	\$34.84	\$52.26	\$36.38	44	F	\$73,404	\$2,823	\$35.29	\$52.94	\$36.85
44	G	\$72,827	\$2,801	\$35.01	\$52.52	\$36.56	44	G	\$73,782	\$2,838	\$35.47	\$53.21	\$37.04
44	H	\$73,189	\$2,815	\$35.19	\$52.79	\$36.74	44	H	\$74,171	\$2,853	\$35.66	\$53.49	\$37.23
44	I	\$73,549	\$2,829	\$35.36	\$53.04	\$36.92	44	I	\$74,563	\$2,868	\$35.85	\$53.78	\$37.43
34	J	\$73,915	\$2,843	\$35.54	\$53.31	\$37.11	34	J	\$74,948	\$2,883	\$36.03	\$54.05	\$37.62
34	K	\$74,269	\$2,857	\$35.71	\$53.57	\$37.28	34	K	\$75,334	\$2,897	\$36.22	\$54.33	\$37.82
26	L	\$74,631	\$2,870	\$35.88	\$53.82	\$37.47	26	L	\$75,718	\$2,912	\$36.40	\$54.60	\$38.01
26	M	\$74,991	\$2,884	\$36.05	\$54.08	\$37.65	26	M	\$76,110	\$2,927	\$36.59	\$54.89	\$38.21
24	N	\$75,351	\$2,898	\$36.23	\$54.35	\$37.83	24	N	\$76,501	\$2,942	\$36.78	\$55.17	\$38.40
24	O	\$75,709	\$2,912	\$36.40	\$54.60	\$38.01	24	O	\$76,878	\$2,957	\$36.96	\$55.44	\$38.59
	P	\$76,070	\$2,926	\$36.57	\$54.86	\$38.19		P	\$77,267	\$2,972	\$37.15	\$55.73	\$38.79

NOTE: This schedule reflects a \$790 cost of living adjustment effective September 6, 2025 (PP 20-2025)

RSC M7

MAIL HANDLER WAGE RATES — EFFECTIVE SEPTEMBER 6, 2025 (PP 20-2025)
Table 2 — Applicable to Career Appointments on or after February 15, 2013

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
48	AA	\$46,023	\$1,770	\$22.13	\$33.20	\$23.10	48	AA	\$47,663	\$1,833	\$22.91	\$34.37	\$23.93
48	A	\$47,939	\$1,844	\$23.05	\$34.58	\$24.07	48	A	\$49,556	\$1,906	\$23.83	\$35.75	\$24.88
48	B	\$49,411	\$1,900	\$23.76	\$35.64	\$24.80	48	B	\$50,985	\$1,961	\$24.51	\$36.77	\$25.59
48	C	\$51,313	\$1,974	\$24.67	\$37.01	\$25.76	48	C	\$52,859	\$2,033	\$25.41	\$38.12	\$26.54
48	D	\$53,221	\$2,047	\$25.59	\$38.39	\$26.72	48	D	\$54,740	\$2,105	\$26.32	\$39.48	\$27.48
48	E	\$55,125	\$2,120	\$26.50	\$39.75	\$27.67	48	E	\$56,617	\$2,178	\$27.22	\$40.83	\$28.42
48	F	\$57,033	\$2,194	\$27.42	\$41.13	\$28.63	48	F	\$58,496	\$2,250	\$28.12	\$42.18	\$29.37
48	G	\$58,933	\$2,267	\$28.33	\$42.50	\$29.58	48	G	\$60,369	\$2,322	\$29.02	\$43.53	\$30.31
48	H	\$60,836	\$2,340	\$29.25	\$43.88	\$30.54	48	H	\$62,248	\$2,394	\$29.93	\$44.90	\$31.25
48	I	\$62,741	\$2,413	\$30.16	\$45.24	\$31.50	48	I	\$64,124	\$2,466	\$30.83	\$46.25	\$32.19
48	J	\$64,643	\$2,486	\$31.08	\$46.62	\$32.45	48	J	\$66,003	\$2,539	\$31.73	\$47.60	\$33.13
48	K	\$66,549	\$2,560	\$31.99	\$47.99	\$33.41	48	K	\$67,881	\$2,611	\$32.64	\$48.96	\$34.08
48	L	\$68,455	\$2,633	\$32.91	\$49.37	\$34.36	48	L	\$69,758	\$2,683	\$33.54	\$50.31	\$35.02
48	M	\$70,358	\$2,706	\$33.83	\$50.75	\$35.32	48	M	\$71,637	\$2,755	\$34.44	\$51.66	\$35.96
48	N	\$72,261	\$2,779	\$34.74	\$52.11	\$36.28	48	N	\$73,515	\$2,828	\$35.34	\$53.01	\$36.91
48	O	\$74,171	\$2,853	\$35.66	\$53.49	\$37.23	48	O	\$75,392	\$2,900	\$36.25	\$54.38	\$37.85
	P	\$76,070	\$2,926	\$36.57	\$54.86	\$38.19		P	\$77,267	\$2,972	\$37.15	\$55.73	\$38.79

NOTE: This schedule reflects a \$790 cost of living adjustment effective September 6, 2025 (PP 20-2025)

FULL-TIME FLEXIBLE MAIL HANDLER WAGE RATES
Effective September 6, 2025 (PP 20-2025)

GRADE 4					
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	HOURLY	OVERTIME
48	FTF	\$44,132	\$1,697	\$21.22	\$31.83

GRADE 5					
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	HOURLY	OVERTIME
48	FTF	\$45,800	\$1,762	\$22.02	\$33.03

NOTE: This schedule reflects a \$790 cost of living adjustment effective September 6, 2025 (PP 20-2025) NOTE: Full-Time Flexible Mail Handler (FTF) will move to Pay Table 2, Step AA after 48 weeks (unless converted to FTR prior to 48 weeks).

MAIL HANDLER ASSISTANT (MHA)
HOURLY WAGE RATES
Effective November 16, 2024 (PP 25-2024)

RSC M4

MHA GRADE 4		MHA GRADE 5	
STEP A	STEP B	STEP A	STEP B
\$19.02	\$19.52	\$20.01	\$20.51

NOTE: MHA will advance to Step B after 26 weeks.



Please Post!!

August 2025